



CABLE CONTRACTORS LTD
ESTABLISHED 1994

HV, LV & MARINE CABLE INSTALLATION SPECIALISTS



INTRODUCTION

Established in 1994 CBL Cable Contractors Limited has built an enviable reputation as the United Kingdom leaders in LV & HV cable installations and associated works and are now the largest privately owned cable installation contractors in the United Kingdom.

CBL specialises in all aspects of cable installations from temporary LV supplies to complete installations on major projects such as power stations and major infrastructure projects, CBL specialise in the most challenging and varied projects in our field of expertise.

The company's offices are ideally positioned to enable fast direct access to all areas of the United Kingdom.

Our continuing success and growth within the cable installation industry is due to working with our customers in partnership to identify cost effective and timely solutions to meet project needs

regardless of project size and value our goal is to find the solutions that best fit our customers needs by providing excellence in our customer service.

From the initial enquiry to signing off the completion of a project the Directors and Managers of CBL ensure that at every stage of the project and every decision taken the objective is for us to satisfy the customer and achieve success together; CBL are committed to meeting our customer's needs. Our contact management knowledge ensures that the work we carry out achieves programme deadlines within budget.

CBL Cable Contractors Limited recognise that success both now and in the future depends upon its customer's satisfaction, our commitment to continuous improvement and the development of our employees at levels of the organisation, these areas are at the forefront of our current and long term objectives.



OUR EXTENSIVE KNOWLEDGE AND EXPERIENCE WITHIN THE SHIP BUILDING AND MARINE INDUSTRY HAS DETERMINED CBL AS THE PREFERRED CABLE INSTALLATION AND ELECTRICAL CONTRACTORS ON THE COUNTRIES MOST PRESTIGIOUS PROJECTS FOR THE MINISTRY OF DEFENCE

CAPABILITIES

CBL Cable Contractors Limited are not restricted to the services that they are able to provide and is able to offer its client a full range of electrical services that includes LV & MV cable installations, LV & MV terminations and cable jointing services. Cable containment installations and all associated works.

The Directors, senior managers and contracting personnel have the knowledge, experience and competence to ensure our customers are confident that the projects we work on are managed by industry specialists. Our personnel are always

available to offer advice and assistance across the complete spectrum of cable systems on both the commercial and industrial sectors of the M&E and construction industries.

Our extensive knowledge and experience within the ship building and marine industry has determined CBL as the preferred cable installation and electrical contractors on the countries most prestigious projects for the Ministry of Defence, all employees deployed on these projects have M.o.D. baseline security clearance.

CBL have an extensive portfolio of completed projects that includes but is not restricted to:

- Commercial Buildings
- Nuclear Establishments
- Power Stations
- Petrochemical Plants
- Steelworks
- Data Centres
- Water and Sewage Plants
- Tunnels
- Railways
- Office Blocks
- London Underground Stations
- Schools and Hospitals
- Wind Farms
- Marine Installations
- Shipbuilding
- Oil Rigs and Offshore Platforms
- Sports Centres and Stadiums
- Manufacturing Facilities
- Distribution Centres

CBL Cable Contractors Limited success and enviable reputation has been built on its near 20 years of trading both in the United Kingdom and abroad, a sample of projects completed is listed below demonstrating our versatility:

Project: Olympic Velodrome	Client: Imtech G&H
Project: Type 45 Destroyer Ships	Client: BAE Systems
Project: Tees Valley EFW Project	Client: BBESL
Project: BP Kinneil, Grangemouth	Client: AMEC
Project: TATA Steel	Client: Dornan Engineering



CBL CABLE CONTRACTORS LIMITED FLEXIBILITY AND SPECIALIST SERVICES OFFER A SCOPE OF SERVICES TO INDUSTRY RANGING FROM ONCE DAY PROJECTS TO MAJOR LONG TERM PROJECTS INCLUDING SHUT DOWNS AND MAINTENANCE

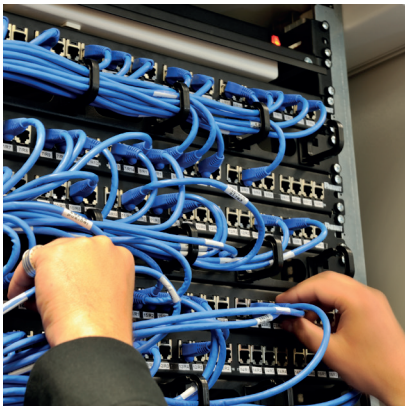
EMPLOYEE PROFILE

At CBL Cable Contractors Limited we regard our employees from all levels of the organisation to be our most valuable asset; we recognise that the skills, ability and commitment are key to our continuing success.

CBL have an invested interest in ensuring that our employees are competent and well resourced to satisfy the stringent requirements and obligations to the health, safety and

wellbeing of our employees. Employing a full time training manager CBL is an approved ECITB training provider with the ability to tailor nationally accredited qualifications such as CCNSG Safety Passport to be specific to the tasks and work carried out by its employees, our range of in house training by a fully qualified training instructor along with external training providers when required allows us to exceed industry expectations.

OUR COMMITMENT TO INVEST IN OUR PEOPLE IS ONGOING AND A KEY FACTOR IN OUR VISION FOR THE FUTURE.



SCOPE OF SERVICES

CBL Cable Contractors Limited flexibility and specialist services offer a scope of services to industry ranging from once day projects to major long term projects including shut downs and maintenance. We are experienced to provide the following installation services:

- | | | |
|------------------------------|-----------------------------------|--------------------------|
| • Power Cabling, LV & HV | • Cable Rack & Tray Installations | • LV & HV Terminations |
| • Control Cabling | • Cable Trunking Installations | • LV & HV Cable Jointing |
| • Instrumentation Cabling | • Conduit Installations | • Pressure Testing |
| • Fibre Optic Cabling | • LV & HV Distribution | |
| • Sub Sea Cabling | • Fire Protection | |
| • Offshore Cabling | • Lighting & Small Power | |
| • CCTV Cabling | • Earthing & Lighting Protection | |
| • Data Communication Cabling | • Busbar Installations | |
| • Fire Proof Cabling | | |

Training provided to our employees includes but is not limited to:

- CSCS Card Holders (JIB ECS Scheme)
- CCNSG Safety Passport
- SSSTS Site Supervisor Safety Training Course
- IOSH Working Safely
- IOSH Managing Safely
- First Aid
- Confined Space Awareness and Entry
- Safe Working at Height and Harness Training
- Manual Handling
- PASMA - "Mobile Access Tower"
- IPAF - "Scissor and Boom 3a & 3b"
- NVQ Level 3 Diplomas in Occupational Work Supervision
- NVQ Level 2 Supporting Engineering Construction activities
- NVQ Level 2 Installing Structured Cabling Services

Office Based Staff

- 4 Senior Project Management
- 3 Contracts Managers
- 1 QA Managers
- 2 Estimating
- 1 Planning & Cost Control
- 1 Health & Safety Manager
- 1 Training Manager
- 1 Sales & Marketing

Construction Labour Force

- 18 Supervision
- 38 Cable Foreman
- 84 Leading Cable Hands
- 24 Semi-Skilled Labour
- 140 Cable Installation Operatives

HEALTH & SAFETY

The Directors of CBL Cable Contractors Limited consider that Health and Safety of their employees is of paramount importance to the company achieving high standards in all activities in such a manner that all reasonable precautions are taken to prevent injury and maintain a healthy environment for its work force and anyone who may be affected by its work.

Every employee of CBL Cable Contractors Limited has a role to play in ensuring that these aims are achieved, by acting with due regard to their own and others Health and Safety. Likewise, sub-contractors will be expected to perform in a similar manner such that their own Health and Safety policy and that of CBL Cable Contractors Limited is not in jeopardy. For their part CBL Cable Contractors Limited will provide the resources to achieve this aim, so far as is reasonably practicable, but success will depend on the cooperation of the work force and an understanding of the standards which have been set. CBL Cable Contractors Limited

will at all times endeavour to comply with the Health and Safety at Work act 1974 and those Acts and Regulations applicable to its activities. Every effort will be made to set standards that are the highest achievable consistent with efficiency and technical excellence. In order to achieve this goal, training, instruction, written procedures and monitoring systems are provided and also consultation on matters relating to their Health and Safety at work. The CBL Cable Contractors Limited Health and Safety organisation, individual responsibilities and arrangements are also set out in the Health and Safety Manual which form part of this Health and Safety Policy. The company Health and Safety Policy Statement will be subject to continual review.

CBL Cable Contractors Limited is a firm believer in taking a proactive stance on environmental matters. CBL Cable Contractors Limited is committed to the environment at or affected by our work sites having taken into account project and client’s requirements.

CBL CABLE CONTRACTORS LIMITED IS A FIRM BELIEVER IN TAKING A PROACTIVE STANCE ON ENVIRONMENTAL MATTERS. CBL CABLE CONTRACTORS LIMITED IS COMMITTED TO THE ENVIRONMENT AT OR AFFECTED BY OUR WORK SITES HAVING TAKEN INTO ACCOUNT PROJECT AND CLIENT’S REQUIREMENTS.

Health & Safety OHSAS 18001

Certified: QA International Certification
Number: QAIC/UK/620c

OHSAS 18001 is an internationally recognised occupational, health and safety management system series standard. The OHSAS 18001 standard is based on the similar ISO 9001 and ISO 14001 Plan - DO - Check - Act structure.

To achieve certification to OHSAS 18001 an organisation must have a health and safety management system compliant with the requirements of the OHSAS 18001 standard. The standard also requires a company to have appropriate health and safety policies, procedures and protocols to ensure it is a safety conscientious organisation. CBL Cable Contractors have gained certification to OHSAS 18001 occupational health and safety management systems this signals to our clients and stakeholders that our organisation is committed to protecting the needs of all of our stakeholders.

What are the benefits of BS OHSAS 18001?

- Create the best possible working conditions across your organization
- Identify hazards and put in place controls to manage them
- Reduce workplace accidents and illness to cut related costs and downtime
- Engage and motivate staff with better, safer working conditions
- Demonstrate compliance to customers and suppliers

Environmental ISO14001

Certified: QA International Certification
Number: QAIC/UK /620b

ISO 14001 is an international standard for environmental management systems. The ISO 14001:2004 standard is based on the typical ISO Plan-Do-Check-Act cycle. By completing ISO 14001 certification our organisation can assure stakeholders that our environmental management system (EMS) meets international industry specific environmental standards. Every company large and small; industrial, manufacturing, services, or trade related had an impact on the environment and can therefore benefit from ISO 14001 Certification.

What are the benefits of ISO 14001?

- Better environmental management reduces waste and energy use
- Improve efficiency to cut the cost of running our business
- Demonstrate compliance to expand our business opportunities
- Meet legal obligations to win greater stakeholder and customer trust
- Prepare for the changing business landscape confidently

Quality ISO 9001:2008

Certified: QA International Certification
Number: QAIC/UK /620a

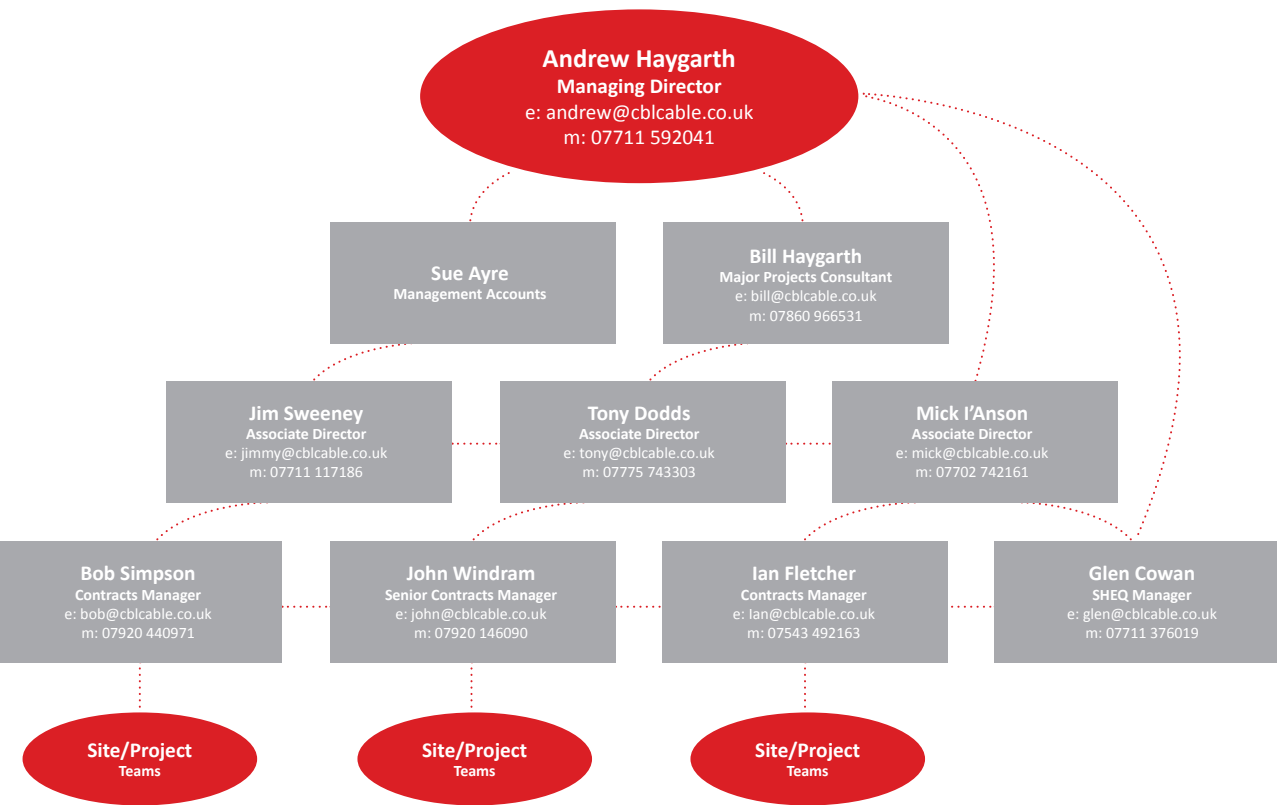
ISO 9001:2008 is the current version of ISO 9001 and it provides a set of standardised requirements for a quality management system (QMS). With over 1,000,000 organisations currently certified to the standard globally, it is the fore leader in not only quality management systems, but within all management systems. The QMS standard is adaptable to any size of company; large or small; multinational or local; public or private; as it offers the same scalable benefits for each organisation. The overall objective of the standard is to help companies meet statutory and regulatory requirements relating to the product while achieving excellence within their customer service and delivery. It can also grow market share, driving costs down and managing risk more effectively. The standard can be used throughout an organisation to improve performance within a particular site, plant or department.

What are the benefits of ISO 9001 Quality Management?

- Allows us to become a more consistent competitor in your marketplace
- Better quality management helps us meet customer needs
- More efficient ways of working will save time, money and resources
- Improved operational performance will cut errors and increase profits
- Motivate and engage staff with more efficient internal processes
- Win more high value customers with better customer service
- Broaden business opportunities by demonstrating compliance



COMPANY STRUCTURE





CABLE CONTRACTORS LTD
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